

Update on Corporate Plan Development

Report to: Board

Date: 28 March 2019

- **Report by:** Edith Macintosh, Interim Executive Director of Strategy and Improvement
- **Report No:** B-04-2019
- Agenda Item: 10

PURPOSE OF REPORT

This report provides the Board with an update on our corporate plan development.

RECOMMENDATIONS

That the Board:

1. Notes the update and the next steps as outlined in Section 3.0

Version: 4.0 Status: <i>Final</i> Date:	06/03/19
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Consultation Log

Consultation	Manager	Brief Descri	ption of Changes	Date
Senior Management				
Legal Services				
Corporate and Customer Services Directorate				
Committee Consultation (where appropriate)		Board		18/12/18
Partnership Forum Consultation (where appropriate)				
-				
Equality Impact Assess	sment			
Confirm that Involvemen have been informed	t and Equali	ities Team	YES	NO X
EIA Carried Out			YES	NO X
If yes, please attach the appendix and briefly outl diversity implications of t	ine the equa			
If no, you are confirming classified as an operation policy or change to an ex practice or procedure)	nal report ar	nd not a new	Name: E Macintosh Position: Interim Execu Strategy and Improvem	
Authorised by Director	Name:		Date: 6 March 2019	

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1.0 INTRODUCTION

The Board considered an update report on the Corporate Plan development at its December 2018 Board meeting. The Board had previously agreed to develop a plan designed to be more strategic, focused on results, and one which accelerates a shift from a focus on care services to the experiences of people and communities.

At the December Board meeting it was noted that the final version of the corporate plan would be agreed at the March Board meeting. However, to allow for the views of and direction from the new Chief Executive and for a good quality consultation to take place both internally and externally on the plan, it has been agreed, that the final version of the corporate plan will be tabled for approval at the June Board meeting.

2.0 UPDATE FROM THE DECEMBER 2018 BOARD MEETING

Since the Board meeting in December 2018 work on developing the corporate plan has progressed through a number of discussions with Executive Directors, Heads of Service and the Chief Executive.

The Head of OWD with direction and oversight from the Executive Director of Strategy and Improvement has worked on refining the corporate plan and incorporating the Chief Executives views and ideas on the content, design and layout. The current draft is attached in Appendix 1.

3.0 NEXT STEPS

Currently the draft corporate plan is out for internal and external consultation. We are consulting with people experiencing care and other key stakeholders on the proposed results we want to see. The consultation period will end at the beginning of May 2019 where feedback will be reviewed and this will help to refine and shape the detail and final draft of the corporate plan. The consultation plan is attached in Appendix 2.

During this period of time the Executive Group will also be considering the performance measures for the corporate plan.

The intention would be for the Board to approve the proposed corporate plan at the June Board meeting and that it will be published in July 2019. The existing corporate plan will be continued during this time.

4.0 BENEFITS FOR PEOPLE WHO EXPERIENCE CARE

It is imperative that the Care Inspectorate's core purpose of scrutiny, assurance and improvement support is set out clearly though strategic plans

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and performance outcomes which are easily understood and very accessible to people experiencing care services and everyone we collaborate and work with. Our new corporate plan will do this and also help to provide good governance for the organisation, endeavouring to ensure our critical work is carried out in a way designed to best achieve our core aim of realising work class care.

5.0 CONCLUSION

The Board is invited to note this paper and provide comment.

List of Appendices:

Appendix 1: Draft Corporate planAppendix 2: Proposed Design LayoutAppendix 3: Consultation plan

Version: 4.0 Status: Final Date: 06	6/03/19
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